

ServiceMaster Consumer Services Application For Employment

To avoid any delay in consideration of your qualifications, this record must be filled out completely. In case of employment, any false statement will be considered sufficient cause for dismissal. All new employees are hired on a probationary status.

Title 15 Section 1681(d) United States Code requires that we advise you that an inquiry may be made into your background. Please read the authorization to make such an inquiry carefully before signing.

I hereby authorize ServiceMaster or its designated representative to contact any former employer, acquaintance, neighbor, school, university, college or any other information source available to them to gather data on me and every aspect of my business, personal and educational life they deem necessary to act on my application for, or continuation of, employment. The information may be gathered by ServiceMaster, or any duly authorized investigative reporting or similar type agency. The information will include, but is not limited to, character, general reputation, personal characteristics and mode of living as well as armed services records, employment records, school transcripts, credit information and police records.

I willingly and freely release and hold absolutely harmless and deny any recourse on my behalf to any person, company, armed service agency, school, university, college, doctor, hospital, clinic or any other individual, agency or institution who releases or provides information to ServiceMaster or its duly authorized representatives.

I further willingly agree without recourse against ServiceMaster, or any of its authorized representatives to submit to any test not discriminatory and not illegal to further establish my background for personnel records.

I hereby acknowledge that I have been informed by ServiceMaster that upon written request, disclosure concerning the complete nature and scope of any investigation into my background will be made available within five days after ServiceMaster receives my written request for such information. I do understand that ServiceMaster is not required to disclose the contents of the investigative report but only the fact that one was requested and the type of information included.

Further, I hereby acknowledge that should I be employed by ServiceMaster, I understand neither my job nor my earnings are guaranteed on a monthly or annual basis and that the continuation of both is dependent upon my meeting or exceeding ServiceMaster standards of job performance and progress.

If required by job classification and assignment, or in the event I use a personal vehicle during the course of business, I agree to furnish ServiceMaster with certification of automobile insurance in accordance with existing requirements, within the first thirty (30) days of employment.

Should I be denied employment or promotion by ServiceMaster as a result of any information contained in a consumer report, I hereby acknowledge that ServiceMaster will inform me of this fact and will provide the name and address of the reporting agency that supplied the information.

This application becomes void after 60 days unless renewed.

Date

Signature of Applicant

It is the policy and practice of ServiceMaster to recruit, hire and promote qualified applicants without regard to race, color, religion, sex, age, national origin, disability, veteran status or other areas covered by federal, state or local fair employment laws and regulations.

It is the intent of ServiceMaster to provide a work place which is free of alcohol and drugs and to take reasonable measures necessary to ensure that use of drugs or abuse of alcohol by employees does not risk the success of ServiceMaster or its operations and will not otherwise affect its employees or its customers.

ServiceMaster recognizes that a successful approach to the problems attendant to drug use or abuse of alcohol require an interaction of education, assistance, deterrents, and discipline. A consistent approach is the central component to the ServiceMaster Controlled Substance and Illegal Drug Abuse Policy. Confidentiality and consistency with legal, safety, and security considerations are also fundamental elements of this program.

